

TEAMSTERS #261 AND EMPLOYERS WELFARE FUND

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COLLEEN SIMMONS
FUND MANAGER

DINA JANNETTI
CLAIMS PROCESSING REPRESENTATIVE

IMPORTANT NOTICE HEALTH INSURANCE RATES

TO: GREATER DAYTON RTA
BENEFITS AND PAYROLL MANAGERS

FROM: TEAMSTERS #261 & EMPLOYERS WELFARE FUND

SUBJECT: RATES EFFECTIVE JANUARY 1, 2021

DATE: OCTOBER 2, 2020

Set forth below are the rates for the January 1, 2021 through December 31, 2021 calendar year for your current benefit package. This represents a **Rate Hold** for the 2021 calendar year.

<u>COVERAGE TYPE</u>	<u>RATE</u>
Single	\$ 747.19
Parent/Child(ren)	\$ 1,419.67
Husband/Wife	\$ 1,643.81
Family	\$ 2,391.00

As you are aware, your current benefit package includes medical and drug.

If you have any questions, please do not hesitate to call.

Colleen Simmons
Fund Manager



GREATER DAYTON RTA

2021 Premium Equivalent Co-Share

[Calculation for Medical and Dental]

ATU FULL-TIME EMPLOYEES

Deduction Date: Weekly Pays - Deductions will begin on January 1, 2021

2021 Plan Year									
					Mthly Employee Cost w/ Wellness Discount	Annual Employee Cost w/ Wellness Discount	Annual Employee Cost w/ Wellness Discount	Wkly Employee	Wkly Employee
	Medical	GDRTA	GDRTA Well	Non-Wellness	Employee Wellness	Employee Non-Wellness	Employee Wellness	Employee Non-Wellness	Employee Wellness
Medical Only									
Employee	\$ 747.19	\$ 609.69	\$ 685.90	\$ 137.50	\$ 61.29	\$ 1,650.00	\$ 735.48	\$ 31.73	\$ 14.14
Employee + Child(ren)	\$ 1,419.67	\$ 1,158.44	\$ 1,303.25	\$ 261.23	\$ 116.42	\$ 3,134.76	\$ 1,397.04	\$ 60.28	\$ 26.87
Employee + Spouse	\$ 1,643.81	\$ 1,341.33	\$ 1,509.00	\$ 302.48	\$ 134.81	\$ 3,629.76	\$ 1,617.72	\$ 69.80	\$ 31.11
Family	\$ 2,391.00	\$ 1,951.03	\$ 2,194.91	\$ 439.97	\$ 196.09	\$ 5,279.64	\$ 2,353.08	\$ 101.53	\$ 45.25
Dental Only									
	Medical	Dental	Total						
Employee		\$ 20.07	\$ 20.07	\$ 4.01	\$ 2.01	\$ 48.17	\$ 24.08	\$ 0.93	\$ 0.46
Employee +1		\$ 37.13	\$ 37.13	\$ 7.43	\$ 3.71	\$ 89.11	\$ 44.56	\$ 1.71	\$ 0.86
Family		\$ 69.33	\$ 69.33	\$ 13.87	\$ 6.93	\$ 166.39	\$ 83.20	\$ 3.20	\$ 1.60

RTA pays Fixed Cost of Medical Premium per Article IX of the ATU #1385 Contract. RTA pays Dental Premium Equivalent and Employee pays 20%/10% wellness